

The following chart explains the rate at which Detention Salaries will grow with each year of service. Holiday pay and overtime will be in addition to the base hourly rate.

Total Full Years of Service	Hourly Rates and Annual Percentage Increase*
Starting Base Rate (not including pay increases for education, current experience, bilingual)	\$21.17
Year 1	3.0%
Year 2	3.0%
Year 3	3.0%
Year 4	2.0%
Year 5	2.0%
Year 6	2.0%
Year 7	1.5%
Year 8	1.5%
Year 9	1.5%
**Years 10+	1.0%
Maximum for Rank	\$33.60

* The annual retention pay increase is in addition to any cost of living raise the county gives to all employees

** For year 10 and beyond the annual retention pay raise is 1%.